

**Carbon Reduction Plan**

**Supplier name:** Daytime Healthcare Recruitment Limited (The parent company), and Quality Care Cover Limited (wholly owned subsidiary)

**Publication date:** 15/01/2025

**Commitment to achieving Net Zero**

Daytime Healthcare Recruitment Limited is committed to achieving Net Zero emissions by 2050.

**Baseline Emissions Footprint**

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<i>First reporting period</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	14,422
Scope 2	3,380
Scope 3 (Included Sources)	Zero – No company cars or transport modes provided. Unable to measure emissions for staff commute. Emission figures not provided at present by the small number of suppliers used by the business.
Total Emissions	17,802

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	9,591
Scope 2	2,929
Scope 3 (Included Sources)	Zero – No company cars or transport modes provided. Unable to measure emissions for staff commute. Emission figures not provided at present by the small number of suppliers used by the business.
<b>Total Emissions</b>	<b>12,520</b>

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	8,192
Scope 2	2,762
Scope 3 (Included Sources)	Zero – No company cars or transport modes provided. Unable to measure emissions for staff commute. Emission figures not provided at present by the small number of suppliers used by the business.
<b>Total Emissions</b>	<b>10,954</b>

## Current Emissions Reporting

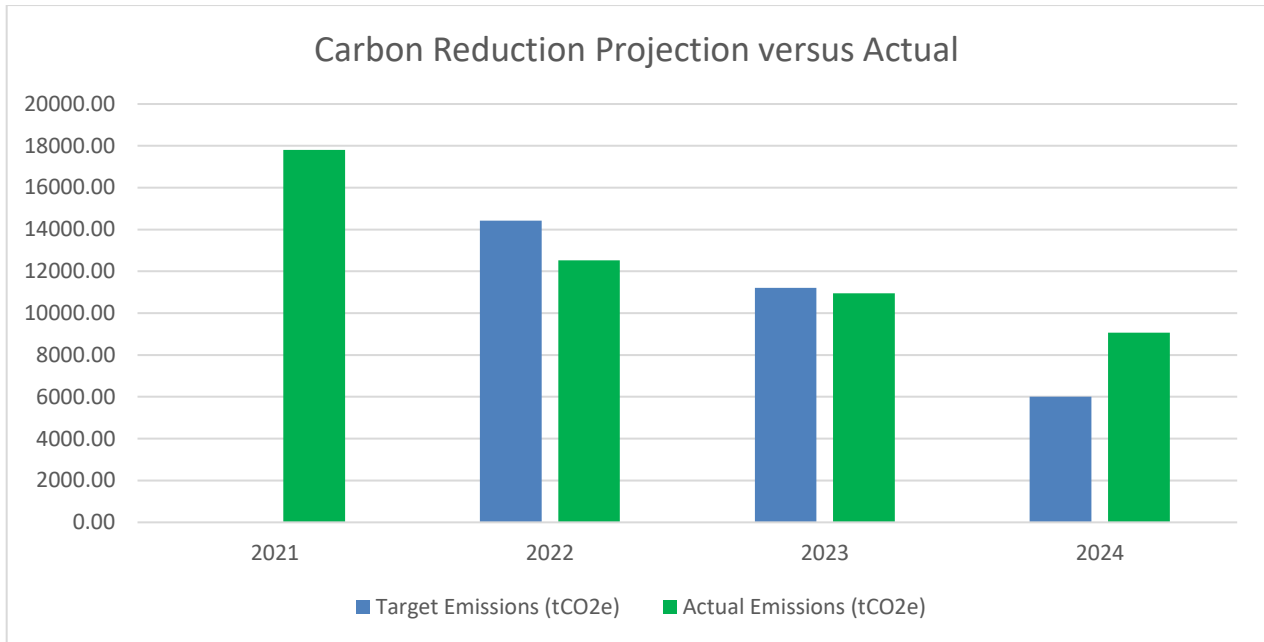
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	7,035
Scope 2	2,007
Scope 3 (Included Sources)	20.4 ( Employee Commuting and Business Travel)
<b>Total Emissions</b>	<b>9,062</b>

### Emissions reduction targets

To achieve Net Zero, the business had adopted the following carbon reduction targets. We projected that carbon emissions would decrease to 14,420 tCO<sub>2</sub>e by 2027, a baseline reduction of 19%. However, we managed to achieve this target within a year in 2022. Our revised carbon reduction target for 2023 was then to see emissions decrease to 11,215 tCO<sub>2</sub>e by 2027, giving a reduction of 37% against the 2021 baseline. We also managed to achieve this sooner with total 2023 emissions seeing a baseline reduction of 38%. Our revised carbon reduction target for 2024 was to see emissions decrease to 6,000 tCO<sub>2</sub>e by 2028, giving a reduction of 66% against the 2021 baseline. By implementing additional carbon reduction measures, we are well on track to meet or exceed this target.

### Carbon Reduction Initiatives Completed

The business in 2024 has been able to reduce its property footprint through better utilisation of the office spaces it occupies and utilisation of environmentally friendly company vehicles, whilst the building management have continued to focus on making offices more energy efficient. The business in 2024 has managed to achieve a further reduction in emissions of 17% when compared to the previous year and 49% when compared to the 2021 baseline.



### Carbon Reduction Projects

Whilst the Company does not produce any emissions or pollutants that come under the Integrated Pollution Prevention and Control Regulations, the company has identified areas of focus in order to minimise its impact on the environment. These include:

- Maximising the reuse, recycling and sustainable disposal of waste.
- Minimising unnecessary energy usage and waste and use more energy efficient lightbulbs.
- Purchasing consumables in an environmentally sustainable and fair manner.
- Allowing staff members to work from home so there are fewer people commuting to work, which in turn translates to fewer emissions.
- Work with suppliers who recognise and work to reduce the environmental impact of their products and services.
- Inform and train all employees of the companies' environmental objectives and how they can assist in meeting targets e.g. printing only when necessary.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>2</sup>. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: Daniel Olumese

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Date: 15/01/2025