



**New
Opportunities in
Australia and
Saudi Arabia**

Hot Permanent and
Temporary Opportunities

Your Questions Answered

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Daydigest



2025: A YEAR OF GROWTH AND OPPORTUNITY

This year, we reaffirm our commitment to putting you first. We understand that your career choices are personal, and we are dedicated to helping you make informed decisions that align with your goals. Whether you seek stability, career advancement, or new challenges, we will continue to provide the tools, opportunities, and support needed to help you thrive.

Now, the healthcare sector continues to shift, with evolving policies and new demands shaping the landscape. While these changes may bring uncertainties, they also open doors to fresh opportunities. Whether you are continuing as an agency worker, considering permanent employment, or exploring international roles, our priority remains the same, to provide you with the best possible options and unwavering support.

We also encourage you to stay engaged and proactive. Keep an open line of communication with our team, share your feedback, and take advantage of the resources available to you. Together, we can navigate industry changes, overcome challenges, and make 2025 a year of progress and achievement.

On behalf of our entire team, we thank you for your hard work, dedication, and trust. We look forward to another year of success and shared milestones.

Have You Done Oliver McGowan Training?



The Oliver McGowan Mandatory Training on Learning Disability and Autism is named after Oliver McGowan, whose death shone a light on the need for health and social care staff to have better training.

Even if you haven't been asked to complete this training or feel it's unnecessary, it's an opportunity to upskill and provide better, more inclusive care for individuals with learning disabilities and autism. By doing so, you help reduce health inequalities while staying compliant.

[Find out more here.](#)

Quality Care Achieves New Accreditation

Quality Care Cover have recently had an external NHS framework audit and we passed with 100% score giving our compliance a platinum rating. Thank you to all the workers for their cooperation in always maintaining their compliance.



More Training Update

More clients are now requiring workers to complete practical Fire Safety and Conflict Resolution training. Please check with your training provider to ensure these courses, along with Moving & Handling and Resuscitation, include practical components.

Current Hot Opportunities

Permanent Roles

Bristol, Brighton and London

Senior Scrub Nurses for Ophthalmology Clinic.

Central London

Outpatient Nurse wanted for a central London private clinic.

Scrub nurses for Cosmetics Clinic.

Durham, Cardiff, Colchester, Darlaston,

Chippenham and Stoke-on-Trent

Children's Registered Manager positions.

Gloucester

Speech and Language Therapist.

Thatcham

Principal Psychologist.

Leeds, Huddersfield, Grays and Manchester

Domiciliary Care Managers opportunities.

Nottingham, Bristol, Beckenham and Battersea

Dispensing Opticians positions for private Opticians Practice.

Oldham

Clinical Psychologist.

Potters Bar

Mental Health AHP opportunities for Occupational Therapists.

Southwest London

A boutique private hospital needs:
Staff Nurse / Day Unit
Outpatients Nurse
Senior Theatre Practitioner
Recover Practitioner
Aesthetics Practitioner

For more information on our current permanent opportunities, please email perms@daytimehealthcare.com

Temporary Roles

Dorset

Registered Nurses

East London

Recovery Nurses.

Hove

Psychological Therapist.

Midlands Region

Prison Cleared Nurses: RN & RMN.

Manchester

Surgical Ward Nurses.

Swindon

NICU & ITU Nurses.

For more information on our current temporary opportunities, please email bookings@daytimehealthcare.com



Candidates of the Quarter

We want to take a moment to appreciate all our incredible workers at Daytime Healthcare and Quality Care Cover. Your hard work, dedication, and commitment to patient care never go unnoticed. While we're celebrating a few outstanding individuals this quarter, we truly value each and every one of you for the difference you make every day. Thank you for being part of the team!

Emmanuel

Emmanuel is incredibly reliable and consistently adheres to his given availability. His flexibility to work across hospitals, even at short notice and with additional travel, is truly commendable. Thank you, Emmanuel!



Prim

Prim is a fantastic team player, always willing to support with rota coverage and adjust her plans to accommodate urgent needs. Your dedication is truly appreciated. Thank you, Prim!



Your Questions Answered: NHS Updates

We've heard the news regarding Keir Starmer's plan to abolish NHS England, what does it all mean?

Prime Minister Sir Keir Starmer has announced plans to abolish NHS England, aiming to streamline operations by bringing the management of the NHS directly under the Department of Health and Social Care (DHSC). This move is expected to cut unnecessary administrative layers, thereby accelerating improvements within the NHS, such as reducing waiting times and enhancing service delivery.

How does the new change potentially affect us as Agency staff?

The restructuring aims to improve efficiency, but the demand for healthcare professionals, including agency staff, remains crucial to patient care. The government recognises the vital role agency workers play in filling workforce gaps and maintaining service continuity. Even with reforms, the NHS will continue to rely on agency staff to ensure safe staffing levels and respond to fluctuating demands, making agency work a stable and essential part of the healthcare system.

Agency staff are not just a temporary fix, you are a key part of the NHS workforce, ensuring patient safety, reducing pressure on permanent staff, and enabling the NHS to function effectively. As the NHS undergoes changes, your role will remain essential in delivering high-quality healthcare to all.

Umbrella Company Usage and Worker Status



We understand that recent changes regarding IR35 regulations and the use of compliant umbrella companies within the healthcare sector may be causing uncertainty. At Daytime Healthcare and Quality Care Cover, we are committed to supporting you in navigating these requirements while ensuring compliance with our clients' policies. Our dedicated team is always available to provide up-to-date information to help you make informed decisions for both your present and future circumstances.

Umbrella Companies

Recently, our clients have placed increased importance on engaging with FCSA-accredited and compliant umbrella companies within the supply chain. This is a trend we anticipate will continue across the industry. To ensure your continued compliance and protection, we strongly encourage you to work with umbrella companies that adhere to strict codes of practice.

We recognise that umbrella company arrangements can be complex, particularly in relation to IR35 legislation. HMRC has provided guidance to help temporary workers better understand how umbrella companies should process their pay. We recommend reviewing the following official resources before selecting an umbrella company:

- [Working through an umbrella company](#)
- [How umbrella companies calculate pay](#)
- [Checking for tax avoidance risks](#)
- [List of named tax avoidance schemes](#)

Understanding IR35 Status

To be determined as 'outside IR35,' the following conditions must be met:

- No Supervision, Direction, or Control (SDC): You must have full autonomy over your work without intervention from the client.
- Right of Substitution: Your Personal Service Company (PSC) must have the freedom to assign a suitable replacement to carry out the work at its own cost.
- Financial Risk: The PSC must assume financial responsibility for any issues arising from the services provided, including covering costs for rectifying mistakes.

You can use the [check employment status for tax \(CEST\) tool](#) to assess your IR35 status in the event you wish to challenge the end client's determination.

Our Commitment to You

We sincerely appreciate your dedication and resilience during these times of regulatory change. Our priority is to ensure that you remain informed, compliant and supported. If you have any questions or concerns, feel free to contact us.



Opportunities in Australia and Saudi Arabia

Daytime Healthcare continues to offer opportunities for UK experienced Ward & Theatre Nurses the chance to work in Australia & Saudi Arabia. The minimum criteria for these opportunities is to have at least 3 years UK experience.

For Australia, we are looking for Acute RN with suitable nursing skills to work in Aged Care:

- General medical
- Surgical
- Rehabilitation
- Geriatrics
- Infectious diseases (inpatient)
- Dementia (inpatient)
- Palliative care

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www.daytimehealthcare.com

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